Department of the Treasury-Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2012 Open to Public

		The organization may have to doe a copy or and return to battery state	roporting rodans	cinonic	HISPEGRON
Α	For the 20	012 calendar year, or tax year beginning $04/01/12$, and ending $12/31/2$	12	_	
В	Check if applica	ble C Name of organization SERVICE EMPLOYEES INTERNATIONAL		D Emplo	yer identification number
	Address chang	e UNION WA STATE COUNCIL PAC			
一	Name change	Doing Business As		45-	-4918207
<u> </u>	-	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	one number
X	Initial return	3161 ELLIOTT AVE	300	206	5-441-0202
\Box	Terminated	City, town or post office, state, and ZIP code			
\Box	Amended retur	seattle WA 98121		G Gross reco	eipts \$ 1,092,377
H		F Name and address of principal officer		<u> </u>	
Ш	Application per	KAREN HART	H(a) Isthisagi	roup return for	affiliates? Yes No
	•	3161 ELLIOTT AVE	H(b) Are all aff	filiates included	yes No
		SEATTLE WA 98121	If "No	o," attach a list	(see instructions)
$\overline{}$	Tax-exempt st				
<u>-</u>	Website	N/A	H(c) Group ex	emotion numb	~ b
<u>. </u>	Form of organi			012	M State of legal domicile WA
	art l	Summary	Tear of formation	<u> </u>	M State of legal conficile
	T	By describe the organization's mission or most significant activities			
	1.	ROVIDE FINANCIAL SUPPORT FOR CANDIDATES RESPONSIVE TO	TNTERESTS	OF WOR	KING
JCe	1	EOPLE.	INTERMEDIC	01 1101	4(11)
nai	f.	eoene.			
ķ	2 Cha	old the bound of the consequence described to the consequence of the c	-6.444		
Activities & Governance		ck this box Lift the organization discontinued its operations or disposed of more than 25%	or its net assets	1 1	6
وخ در		ber of voting members of the governing body (Part VI, line 1a)		3	<u>6</u> 6
ţį		ber of independent voting members of the governing body (Part VI, line 1b)		4	
ξį		I number of individuals employed in calendar year 2012 (Part V, line 2a)		5	0
Ac		I number of volunteers (estimate if necessary)		6	0
	I .	l unrelated business revenue from Part VIII, column (C), line 12		7a	0
	b Net	unrelated business taxable income from Form 990-T, line 34	DV	7b	0
	O Cont	ributions and grants /Dort \/III line 1h\	Prior Yea	0	Current Year 1,092,377
ne	f .	ributions and grants (Part VIII, line 1h)		0	1,092,377
Revenue	1	ram service revenue (Part VIII, line 2g)		0	0
Re		stment income (Part VIII, column (A), lines 3, 4, and 7d)		0	0
		er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	<u> </u>
	1	l revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)			1,092,377
		tts and similar amounts paid (Part IX, column (A), lines 1–3)		0	0
		efits paid to or for members (Part IX, column (A), line 4)		0	0
es	ı	nes, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0	0
eus	16a Profe	essional fundraising fees (Part IX, column (A), line 11e)	+4.	, 0	0
Expenses	I	I fundraising expenses (Part IX, column (D), line 25) RECEIVED	I		1 001 700
ш	17 Othe	expenses (Part IX, column (A), lines 11a–11d, 11f–24e) expenses Add lines 13–17 (must equal Part IX, column (A) ine 25) UL 0 1 2013	ļ	0	1,091,729
)	18 Tota	enue less expenses Subtract line 18 from line 12	ļ	0	1,091,729
) 	19 Reve	enue less expenses Subtract line 18 from line 12	B	0	648
t Assets or	20 T-1-		Beginning of Cur	O O	End of Year 648
Sse	20 Tota	assets (Part X, line 16)		0	040
Net / Fund	21 Total	liabilities (Part X, line 26)		0	648
		assets or fund balances Subtract line 21 from line 20		<u> </u>	040
	art II	Signature Block			
•		s of perjury, I declare that I have examined this return, including accompanying schedules and statements, nd complete; Declaration of preparer (other than officer) is based on all information of which preparer has a		my knowled	ge and belief, it is
	10, 00, 00, 0	to complete desiration of property (earlier trial office right) and the complete of the comple		- / /	10/01/2
Ĺ	.n.	Alle Hard			19/2013
Sig	''' <u> </u>		DOX DD . 0	_	HOMOD C
Hei	re		BOARD O	F. DTK	ECTORS
		· per comment	T ₂ :		
De!-	.	VType preparer's name Preparer's signature	Date	Check	f PTIN
Paid	UAC	20222112 110111	06/17/	/13 self-emp	ployed P00157809
		Sname MAHRT & ASSOCIATES, PLLC	Fi	rm's EIN ▶	
Jse	Only	33308 13TH PL S STE 1			
		's address FEDERAL WAY, WA 98003	Pi	hone no	253-661-9555
Vlay	the IRS dis	cuss this return with the preparer shown above? (see instructions)			Ves No

)· (Revenue \$

including grants of \$

(Expenses \$

4e Total program service expenses ▶

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		Х
2	ls the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	,		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		3	
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 109 If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16 ² If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

197 Note. All Form 990 filers are required to complete Schedule O

	art IV Checklist of Required Schedules (continued)		<u>'</u>	age -
	Checkist of Required Schedules (Commued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		1	
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			ĺ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b'	ĺ		
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Ĺ
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			ļ
	If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		ł	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			Ī
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			ļ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			l
	Schedule L, Part IV			X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			٠,,
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			\ .
22	Part	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	20		x
22	complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		x
34	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33	_	
34		24	х	
35a	or IV, and Part V, line 1	34 35a	-	х
b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	354		
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36		335		<u> </u>
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	33	L	
- '	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			

Form **990** (2012)

	n 990 (2012) SERVICE EMPLOYEES INTERNATIONAL 45-4918207		P	age
P:	art V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V			┸
	1 1 -		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			ĺ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			ĺ
	reportable gaming (gambling) winnings to prize winners?	1c		X
2a			1	į
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		1	į
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		L
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		1	É
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			l
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			İ
	account)?	4a		X
b	If "Yes," enter the name of the foreign country		1	[
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		- 1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	l	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6 b	ļ	ı
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		1	
	and services provided to the payor?	7a	Ī	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	ľ	
d	1-1			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	I	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		ł	
	organization, have excess business holdings at any time during the year?	8	Ī	
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	Ī	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12		ŧ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	7	1	
11	Section 501(c)(12) organizations. Enter		1	
а	Gross income from members or shareholders		1	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them)		į	
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	- 1	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		$\neg \dagger$	
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	─		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O			******
b	Enter the amount of reserves the organization is required to maintain by the states in which		[
~	the organization is licensed to issue qualified health plans		ł	
С	Enter the amount of reserves on hand		‡	
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a	\dashv	
	- 170, provide an explanation in Schedule O	ן טייון	- 1	

Form 990 (2012) SERVICE EMPLOYEES INTERNATIONAL 45-4918207 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 6 Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 5 X Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, √b X 7b stockholders, or persons other than the governing body? R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X The governing body? 8a а X 8b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a X 10a Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 13 Did the organization have a written whistleblower policy? 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a X with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website | Another's website | Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

SEATTLE

organization > ANA CRAPSEY

206-441-0202

3161 ELLIOTT AVE SUITE 300

WA 98121

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Page	- (

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

K Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	bo of	x, uni ficer a	Pos check ess pe	erson i	than on s both a r/trustee	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VY-2) 1099-WIGO)	organization and related organizations
(1) DAVID ROLF										
	1.00			l					_	
VICE PRESIDENT	0.00	_	_	X	ļ			0	0	0
(2) DIANE SOSNE	1									
	1.00			l					_	_
VICE PRESIDENT	0.00	ļ		X	ļ	\sqcup		0	. 0	0
(3) SERGIO SALINAS	7 00									
,	1.00								_	. o
VICE PRESIDENT	0.00	_	_	X				0	0	
(4) MEG NIEMI	1 00	ļ				1				
	1.00							_	_	0
VICE PRESIDENT	0.00	-		X	-	\vdash		0	0	
(5) KIM WILSON	1 00							İ		
	1.00			- T				· o	_	0
VICE PRESIDENT	0.00			X		\vdash			0	
(6) KAREN HART	1 00		1							
	1.00			7.				0	o	0
CHAIRMAN TO MEL COM	0.00	-		X		H		0		
(7) MICHAEL NELSON	1.00									
	0.00			x		1		0	0	o
TREASURER	0.00			_^	-	╁─┼		<u> </u>	<u> </u>	
(8)										
(9)										
(10)										
(11)										
DAA										5 990 9949

,	Section A. Officers (A) Name and title	(B) Average hours per week (list any hours for related	(C) Position of check more than one nless person is both an and a director/trustee) To Officer To Officer To Officer				(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related ' organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization		
		organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer	,		and related organizations
(12)											
(13)											
(14)											-
(15)											
(16)											
(17)	-										
(18)										,	
(19)											
1b c d	Sub-total Total from continuation shee Total (add lines 1b and 1c)	ets to Part VII, Se	ectio	n A				№ № №			
2	Total number of individuals (increportable compensation from t				ose I	istec	abo	ve) v	who received more than \$10	00,000 in	Yes No
3 4	Did the organization list any for employee on line 1a? If "Yes," of For any individual listed on line organization and related organi	complete Schedu 1a, is the sum of	le J f repo	or su ortabl	ıch ır le co	ndıvı mpe	dual nsatı	on a	and other compensation from		3 X
5	individual Did any person listed on line 1a for services rendered to the org	receive or accru	e co	mper	nsatı	on fr	om a	ny u	inrelated organization or ind	lividual	5 X
Secti 1	ion B. Independent Contractor Complete this table for your five compensation from the organiz	highest compen	sate	d ind	eper	nden	t con	trac	tors that received more than	n \$100,000 of	
	Name and	(A) business address	iperi	Salio	11 101	uie	Calei	luai	Descript	(B) ion of services	(C) Compensation
									-	·	
	·							***			
2	Total number of independent co	ontractors (includi	na h	ut no	ot lim	ited	to the	ose I	isted above) who	· · · · · · · · · · · · · · · · · · ·	
DAA	received more than \$100,000 o									. 0	5 990 0000

Pa	art \		nent of Reve of Schedule (ains a	response	to any question in	this Part VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 513, or 514
ts st	1a	Federated can	npaigns	1a						
ia i	b	Membership d	ues	1b						1
S, G	С	Fundraising ev	vents	1c]			<u> </u>
E P	d	Related organi	ızatıons	1d	1	,092,000		-		1
S,E	е	Government grants	(contributions)	1e				‡		
rion Sign	f	All other contribution	ıs, gıfts, grants,							!
Per e		and similar amounts	not included above	1f		377				1
off.	g	Noncash contribution	ns included in lines 1a-	1f \$				‡		
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add line	s 1a-1f			<u> </u>	1,092,377	7		
Program Service Revenue						Busn Code		1		1
»	2a					<u></u>				
2	b					'				
	С									
န္	ď									
Гап	е							 		
rog	f		am service rever	nue		L			<u> </u>	
	_ g								T	T
	3		ome (including d	iviaenas	s, interes					
	4	and other simil			haad a	A				
	4		vestment of tax-	exempt	bona pro	oceeds >				
	5	Royalties	(ı) Real		/u\ [Personal				<u> </u>
	-	Gross rents	(i) Neai		(11)	ersonal				1
	6a	İ								1
	b	Less rental exps Rental inc or (loss)								<u> </u>
	d		me or (loss)	L		b		1	•	Ī
		Gross amount from	(i) Securities		(n)) Other		;		
		sales of assets other than inventory	(7)							<u> </u>
	b	. 1				* •		1		<u> </u>
	_	basis & sales exps								
	С	Gain or (loss)								
		Net gain or (los	ss)			Þ			ĺ	<u> </u>
	8a	Gross income fro	m fundraising even	ts						
nue		(not including \$	Ü							
eve			eported on line 1c)							ŧ
r.		See Part IV, line	18	a						
Other Revenue	b	Less direct exp	oenses	b_				1		
٥	С	Net income or	(loss) from fundr	aising <u>e</u>	vents	▶	,		,	
	9a		m gaming activities	;						
		See Part IV, line	19	a						
ı		Less direct exp		b				•		ļ
	С	Net income or ((loss) from gamıı	ng activi	ties					
	10a	Gross sales of	inventory, less							
		returns and allo		а				į		
		Less cost of go		b _				<u> </u>		
ŀ	С		(loss) from sales	of inver	itory	<u> </u>	*			
	4.	Misc	cellaneous Revenue			Busn Code		ŀ	,	
	11a					<u></u>				
	b				,					
	C	A11 - 41								
	d	All other revenu				L		 		
	e 12	Total. Add lines	S 11a-11d See instructions			A	1 092 377	ļ <u>-</u>		

	THE STATE OF THE HOLE		1AH 43 43	710207	Page II
	Statement of Functional Ex		ar arrangations must some	olote column (A)	
Seci	ion 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a resp			piete column (A)	
	o not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
), 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1			ехрепзез	general expenses	ехрепвез
·	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in		-		
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,	~			
	organizations, and individuals outside the				1
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				1
	persons described in section 4958(c)(3)(B)			ļ	
7	Other salaries and wages				
8	Pension plan accruals and contributions (include		•		
•	section 401(k) and 403(b) employer contributions)				· · · · · · · · · · · · · · · · · · ·
9	Other employee benefits Payroll taxes	<u>. </u>			
10 11	Fees for services (non-employees)				
' i	Management				
b					
c	Accounting	1,000			
d	•	, , , , , , , , , , , , , , , , , , , ,			
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)			,	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	 			
17	Travel			,	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				Ī
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	CANDIDATES & COMMITTEES	1,090,729			
b					
C					
d	All all as a surrous		- ** - **		
e 25	All other expenses	1,091,729	0	0	0
25 26	Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the	1,091,129	0	0	
	organization reported in column (B) joint costs	,			
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 648 Cash-non-interest bearing 1 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 648 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 0 Total liabilities. Add lines 17 through 25 26 X and Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 648 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 0 648 33 Total net assets or fund balances 33 0 648 Total liabilities and net assets/fund balances 34

Form **990** (2012)

Forr	n 990 (2012) SERVICE EMPLOYEES INTERNATIONAL 45-4918207			Pa	ige 12					
P	art XI Reconciliation of Net Assets									
	Check if Schedule O contains a response to any question in this Part XI									
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,0	92,	<u> 377</u>					
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,0	91,	729					
3	Revenue less expenses Subtract line 2 from line 1	3			648					
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))									
5	5 Net unrealized gains (losses) on investments 5									
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain in Schedule O)	9								
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line									
	33, column (B))	10			648					
Pa	art XII Financial Statements and Reporting									
	Check if Schedule O contains a response to any question in this Part XII				_∐_					
				Yes	No					
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				İ					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				ĺ					
	Schedule O									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				ł					
	reviewed on a separate basis, consolidated basis, or both				ł					
	Separate basis Consolidated basis Both consolidated and separate basis	,			ŧ					
b	Were the organization's financial statements audited by an independent accountant?		2b		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				Ė					
	separate basis, consolidated basis, or both				ŧ					
	Separate basis Consolidated basis Both consolidated and separate basis				Ė					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				ĺ					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c							
	If the organization changed either its oversight process or selection process during the tax year, explain in				į					
	Schedule O									
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in									
	the Single Audit Act and OMB Circular A-133?		3a		L					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			-						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		L					

Form **990** (2012)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

2012

Open to Public

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete If the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

Nar	ne of organization SERVICE EMPLOYEES INTERNATIONAL UNION WA STATE COUNCIL PAC	Employer identification number 45-4918207		
Pa	rt I-A Complete if the organization is exempt under section 501(c) or is a section 52	7 organization		
1	Provide a description of the organization's direct and indirect political campaign activities in Part IV		1 000 500	
2	Political expenditures	▶ \$	1,090,729	
3	Volunteer hours			
Pa	rt -B Complete if the organization is exempt under section 501(c)(3).			
1	Enter the amount of any excise tax incurred by the organization under section 4955	> \$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		Yes No	
4a	Was a correction made?		Yes No	
	If "Yes," describe in Part IV			
Pa	rt I-C Complete if the organization is exempt under section 501(c), except section 5	01(c)(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function			
_	activities	▶ \$		
2	Enter the amount of the filing organization's funds contributed to other organizations for section			
_	527 exempt function activities	▶ \$		
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL,			
	line 17b	▶ \$	[] v [] N .	
4	Did the filing organization file Form 1120-POL for this year?	ala de la Cita	Yes No	
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to who appears to a least of the section 527 political organizations to who appears to a least of the section 527 political organizations to who appears to a least of the section 527 political organizations to who seems to be section 527 political organizations to who seems to be seen and the section 527 political organizations to who seems to be seen as the section 527 political organizations to who seems to be seen as the section 527 political organization to who seems to be seen as the section 527 political organization to who seems to be seen as the section 527 political organization to who seems to be seen as the section 527 political organization to who seems to be seen as the section 527 political organization to who seems to be seen as the section 527 political organization to who seems to be seen as the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization to the section 527 political organization 527 poli	=	`	
	organization made payments. For each organization listed, enter the amount paid from the filling organization's funds			
	the amount of political contributions received that were promptly and directly delivered to a separate political organization of political contributions received that were promptly and directly delivered to a separate political organization of political contributions received that were promptly and directly delivered to a separate political organization of political contributions received that were promptly and directly delivered to a separate political organization of political contributions received that were promptly and directly delivered to a separate political organization of political contributions received that were promptly and directly delivered to a separate political organization of political contributions received that were promptly and directly delivered to a separate political organization of political contributions.			
	as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide informat		(e) Amount of political	
		I) Amount paid from iling organization's	contributions received and	
		ds if none, enter -0-	promptly and directly	
			delivered to a separate political organization. If	
			none, enter -0-	
(1)				
(2)				
(3)				
(4)				
(5)				
·				
(6)	_			

iche	dule C (Form	990 o	r 990-EZ)	2012	SERVICE	E EMPLOYEES	INTERNATIONAL	L	45-491820	<u> </u>	Page 2
Pa	rt II-A		Comp	plete if th	e organiza	tion is exempt u	nder section 501(c)(3) and file	ed Form 5768 (e	lection under	
				on 501(h							
4	Check		☐ If t	the filing o	organization	belongs to an af	filiated group (and list	ın Part IV	each affiliated g	roup member's	
			na	ime, addr	ess, EIN, e	xpenses, and sha	re of excess lobbying	expenditu	ıres)		
3	Check	\blacktriangleright					and "limited control" pr				
				Limi	ts on Lobb	ying Expenditur	es		(a) Filing	(b) Affiliated	~
		(The te			eans amounts paid			organization's totals	group totals	
18	Total lo	bbyır	ng expe	nditures to i	nfluence public	opinion (grass roots l	lobbying)				
Ł	Total lo	bbyır	ng expe	nditures to i	nfluence a legi	slative body (direct lob	obying)				
(: Total lo	bbyır	ng expe	ndıtures (ad	d lines 1a and	1b)		<u> </u>			
(d Other e	xem	ot purpo	ose expendi	tures						
e	Total ex	kemp	t purpo:	se expenditi	ures (add lines	1c and 1d)					-
	f Lobbyir	ng no	ntaxable	e amount E	nter the amou	nt from the following ta	able in both				
	column	s				_					
	If the am	ount c	n line 1e	, column (a) o	r (b) is	The lobbying nontaxable a	mount is				
	Not over S	\$500,0	00			20% of the amount on line 16	9				
	Over \$500	0,000 t	out not ove	er \$1,000,000		\$100,000 plus 15% of the ex	cess over \$500,000			1	
	Over \$1.0	00 000) but not o	over \$1 500 000		\$175,000 plus 10% of the ex	cess over \$1 000 000			1	
	Over \$1,5	00,000) but not a	over \$17,000,00	0	\$225,000 plus 5% of the exc	ess over \$1,500 000				
	Over \$17,	000,00	00			\$1,000,000	. <u> </u>				
Ç	Grassro	oots i	nontaxa	ible amount	(enter 25% of	line 1f)	•				
ł	n Subtrac	t line	g 1g fror	m line 1a lf.	zero or less, e	nter -0-					
	i Subtrac	t line	1f from	n line 1c lfz	ero or less, er	iter -0-					
	j If there	ıs an	amoun	nt other than	zero on eithei	line 1h or line 1i, did t	he organization file Form 47	720			
	reportin	ig se	ction 49	11 tax for th	ııs year?					Yes	No
		•		·		-Vear Averaging	Period Under Section	on 501(h)			

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total				
2a Lobbying nontaxable amount									
b Lobbying ceiling amount (150% of line 2a, column(e))									
c Total lobbying expenditures				-					
d Grassroots nontaxable amount									
e Grassroots ceiling amount (150% of line 2d, column (e))									
f Grassroots lobbying expenditures									

Schedule C (Form 990 or 990-EZ) 2012

1

Sched	ule C (Form 990 or 990-EZ) 2012 SERVICE EMPLOYEES INTERNATIONAL 4	2-4918	201			Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	OT filed F	Form 57	768		
		(a	1)	(b)	
	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity	Yes	No	Amo	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of		1			
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?		[]			
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ĺ			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 50501(c)(6).	01(c)(5), c	r section	on		_
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) if Part III-A, line 3, is answered "Yes."

2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	٠4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Schedule C (Form 990 or 990-EZ) 2012 SERVICE EMPLOYEES INTERNATIONAL

45-4918207

Page 4

Part IV Supplemental Information (continued)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

OMB No 1545-0047

Name of the organization

SERVICE EMPLOYEES INTERNATIONAL UNION WA STATE COUNCIL PAC

Employer identification number 45-4918207

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT SEE MISSION STATEMENT.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS PROVIDED TO BOARD AND REVIEWED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
ORGANIZATION PROVIDES COPIES OF FORM 990 UPON REQUEST AT OFFICE LOCATED AT
3161 ELLIOTT AVE, SUITE 300, SEATTLE, WA 98121

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

2012

OMB No 1545-0047

Open to Public Inspection.

Department of the Treasury Internal Revenue Service	ie Treasury 3 Service	A	Attach to Form 990.	See separate instructions.	structions.			Open to Public Inspection.
Name of the organization	anization	SERVICE EMPLOYEES INTERNATIONAL UNION WA STATE COUNCIL PAC			:		Employer identification number 45-4918207	cation number
Part	Identifica	Identification of Disregarded Entities (Complete if the o	rganization ansv	organization answered "Yes" to Form 990, Part IV, line 33)	orm 990, Part IV	', line 33)		
	Name, &	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)			,					
(2)								
(3)								
(4)								
(5)								
Part II	Identifica one or m	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)	Somplete if the cax year)	rganization answ	rered "Yes" to F	orm 990, Part IV,	line 34 because	t had
	Z	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling	Section 512(b)(13) controlled entity?
(1) SEIU WA 3161 EL SEATTLE	WASHINGTON S ELLIOTT AVE	TON STATE COUNCIL AVE STUIE 300 WA 98121	UNION	WA	50105		N/A	
(2) SEIU 1800 WASHI	SEIU INTERNATIONAL 1800 MASSACHUSETTS WASHINGTON	TIONAL USETTS AVE NW DC 20036	UNION	DC	50105		N/A	×
(3)					-			
(4)								
(5)								
For Paperwo	ork Reduction	For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedule	Schedule R (Form 990) 2012

WASCPAC 06/17/2013 11 07 AM

Schedule R (Form 990) 2012 Page 2 (k) Percentage (I)
Section
512(b)(13)
controlled
entity? -ownership (I) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Percentage ownership Ê (I)
Code V—UBI
amount in box 20
of Schedule K-1 (Form 1065) end-of-year assets Share of (h)
Disproportionate
alloc ? Yes No <u>(</u>6 (g) Share of end-ofyear assets Share of total Income (f) Share of total (C corp, S corp, Type of entity псотв or trust) Predominant income (related, unrelated, excluded from tax under sections 512-514) Direct controlling entity Đ 45-4918207 (d) Direct controlling Legal domicile foreign country) (state or (c) Legal domicile (state or foreign SERVICE EMPLOYEES INTERNATIONAL country) Primary activity Primary activity ĝ Name, address, and EIN of related organization Name, address, and EIN of related organization Schedule R (Form 990) 2012 Part IV Part III DAA $\widehat{\Xi}$ |2 ල ₹ E 62 3 3

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Schedule R (Form 990) 2012 SERVICE EMPLOYEES INTERNATIONAL

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36) 45-4918207 Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?
Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity
Performance of services or membership or fundraising solicitations for related organization(s)
Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, agricoment, mailing lists, or other assets with related organization(s)
Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instrictions for information on who must complete this line including covered relationships and transaction thresholds

Part VI

Schedule R (Form 990) 2012 SERVICE EMPLOYEES INTERNATIONAL

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

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Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage ownership											
mal or aging											
1-	65									-	
Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)											
ortionate tions?	2										
(h) Disproportionate allocations?	3										
(g) Share of end-of-year assets											
(f) Share of total income											
Are all partners section 501(c)(3) organizations?											
(e) Are all partners section 501(c)(3) organizations.	3										
(d) Predominant income (related, unrelated, excluded from tax under section 512-514)		i					ļ		ı		į
(c) Legal domicile (state or foreign						_					
(b) Primary activity											
(a) Name, address, and EIN of entity											
	(1)	(2)	(3)	(4)	(5)	(9)	(7)	(8)	(6)	(10)	(11)

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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)